(CDAX, Technology, SYT GR)



| Buy<br>eur 8.90 | (EUR 8.70) | Value Indicators:<br>DCF:<br>FCF-Value Potential 25e: | 8.91     | Warburg ESG Risk Score:<br>ESG Score (MSCI based):<br>Balance Sheet Score:<br>Market Liquidity Score: | <b>2.3</b><br>3.0<br>3.8<br>0.0 | <b>Description:</b><br>Soft- and hardware for data<br>exchange for e.g. industrial pi<br>and automotive electronics | lants |
|-----------------|------------|---|----------|---|---------------------------------|---|-------|
|                 |            | Market Snapshot:                                      | EUR m    | Shareholders:   |                                 | Key Figures (WRe):  | 2023e |
|                 |            | Market cap:   | 55.5     | Freefloat   | 62.60 %                         | Beta:   | 1.3   |
| Price           | EUR 6.10   | No. of shares (m):                                    | 9.1      | Trier Asset Mgmt  | 22.40 %                         | Price / Book:   | 0.8 x |
| Upside          | 45.9 %     | EV:   | 76.4     | Alois Widmann   | 15.00 %                         | Equity Ratio:   | 54 %  |
|                 |            | Freefloat MC:   | 34.8     |   |                                 | Net Fin. Debt / EBITDA:   | 1.2 x |
|                 |            | Ø Trad. Vol. (30d):                                   | 23.28 th |   |                                 | Net Debt / EBITDA:  | 1.4 x |

### New contract increases visibility of profitable growth in Automotive

Softing has won a major order for a diagnostic system from a North American manufacturer of special vehicles. The contract has a volume of more than EUR 3m and includes license fees for the Softing TDX modular system, hardware for connecting the vehicles as well as maintenance and service contracts for five years. Softing expects positive cash flows of approx. EUR 1.5m as early as in Q1 2024.

We see this as an indication that the solid performance of Softing's traditional Automotive business in recent quarters will continue. After the first nine months of this year, sales in the traditional Automotive business grew by 17.6% to EUR 16.0m, while GlobalmatiX suffered from roll-out delays and burdened the profitability of the segment. The new contract and the catch-up effects in GlobalmatiX should enable the company to resume its high growth momentum and return the segment to profitability. Moreover, the increased installed base should generate highly profitable and recurring software and service revenues in subsequent years.

We have adjusted our estimates to better reflect the attractive prospects in Automotive, the already high profitability in Industrial, and a recovery in IT Networks after temporary production bottlenecks this year. Based on our updated forecast, we increase our target price from EUR 8.60 to EUR 8.90 and reiterate our Buy recommendation.

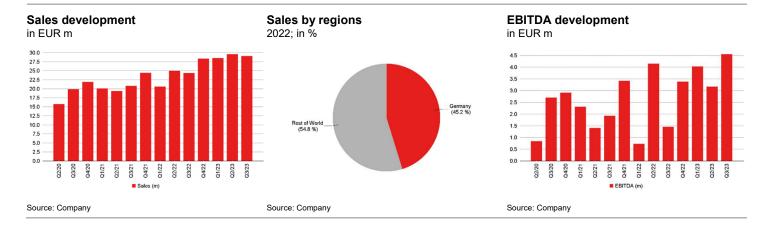
| Changes in E               | stimates:      |       |                |        |                |        | Comment on Changes:  |
|----------------------------|----------------|-------|----------------|--------|----------------|--------|--|
| FY End: 31.12.<br>in EUR m | 2023e<br>(old) | + / - | 2024e<br>(old) | + / -  | 2025e<br>(old) | + / -  | <ul> <li>Higher margin estimates for 2024 and 2025 reflect the attractive prospects<br/>in Automotive, the already high profitability in Industrial and a recovery in</li> </ul> |
| Sales                      | 115.7          | 0.0 % | 120.7          | 0.5 %  | 128.1          | 0.9 %  | IT Networks after temporary production disruptions   |
| EBIT                       | 6.1            | 0.0 % | 6.0            | 22.1 % | 8.6            | 3.8 %  |  |
| EBIT adj.                  | 6.6            | 0.0 % | 7.8            | 6.7 %  | 10.3           | -0.7 % |  |

| 7.5<br>7.25 - Maylung               | FY End: 31.12.<br>in EUR m | CAGR<br>(22-25e) | 2019         | 2020       | 2021         | 2022    | 2023e  | 2024e  | 2025e  |
|-------------------------------------|----------------------------|------------------|--------------|------------|--------------|---------|--------|--------|--------|
| 7 -                                 | Sales                      | 9.5 %            | 91.1         | 77.6       | 84.7         | 98.3    | 115.7  | 121.3  | 129.2  |
| 6.75 -                              | Change Sales yoy           |                  | 8.6 %        | -14.8 %    | 9.1 %        | 16.1 %  | 17.7 % | 4.8 %  | 6.5 %  |
| 6.5 - VV U VN N                     | Gross profit margin        |                  | 62.9 %       | 59.5 %     | 58.2 %       | 54.9 %  | 58.5 % | 58.0 % | 57.8 % |
| 6.25 - Mutra 400 M                  | EBITDA                     | 23.3 %           | 12.1         | 7.8        | 9.1          | 9.7     | 15.2   | 16.3   | 18.2   |
| 6- W                                | Margin                     |                  | 13.3 %       | 10.0 %     | 10.7 %       | 9.9 %   | 13.2 % | 13.4 % | 14.1 % |
| 5.75 - May monor and a              | EBIT                       | 127.1 %          | 4.3          | -3.9       | -0.5         | 0.8     | 6.1    | 7.3    | 8.9    |
| 5.5 - W 1 V W 1                     | Margin                     |                  | 4.7 %        | -5.1 %     | -0.6 %       | 0.8 %   | 5.3 %  | 6.0 %  | 6.9 %  |
| 5.25                                | EBIT adj.                  | 46.2 %           | 3.9          | 1.6        | 3.0          | 3.3     | 6.6    | 8.3    | 10.2   |
| 5 -                                 | Net income                 | -                | 2.8          | -4.7       | -0.3         | -1.4    | 3.8    | 4.5    | 5.7    |
| 01/23 03/23 05/23 07/23 09/23 11/23 | EPS                        | -                | 0.31         | -0.52      | -0.03        | -0.15   | 0.42   | 0.50   | 0.63   |
| Softing CDAX (normalised)           | DPS                        | 0.0 %            | 0.04         | 0.04       | 0.10         | 0.10    | 0.10   | 0.10   | 0.10   |
| Rel. Performance vs CDAX:           | Dividend Yield             |                  | 0.5 %        | 0.7 %      | 1.6 %        | 1.7 %   | 1.6 %  | 1.6 %  | 1.6 %  |
|                                     | FCFPS                      |                  | 0.04         | -0.38      | 0.42         | -0.40   | 0.43   | 0.54   | 0.58   |
| 1 month: -10.1 %                    | FCF / Market cap           |                  | 0.5 %        | -6.5 %     | 6.9 %        | -6.7 %  | 7.0 %  | 8.8 %  | 9.4 %  |
| 6 months: -18.1 %                   | EV / Sales                 |                  | 0.8 x        | 0.9 x      | 0.8 x        | 0.8 x   | 0.7 x  | 0.6 x  | 0.6 x  |
| Year to date: 0.6 %                 | EV / EBITDA                |                  | 6.3 x        | 9.0 x      | 7.7 x        | 7.7 x   | 5.0 x  | 4.6 x  | 4.0 x  |
| Trailing 12 months: 3.8 %           | EV / EBIT adj.             |                  | 19.4 x       | 44.8 x     | 23.2 x       | 23.0 x  | 11.5 x | 9.0 x  | 7.1 x  |
| 5                                   | EV / EBIT                  |                  | 17.6 x       | n.a.       | n.a.         | 98.7 x  | 12.4 x | 10.2 x | 8.1 x  |
| Company events:                     | P/E                        |                  | 24.8 x       | n.a.       | n.a.         | n.a.    | 14.5 x | 12.2 x | 9.7 x  |
|                                     | FCF Potential Yield        |                  | 5.9 %        | 4.8 %      | 6.2 %        | 6.1 %   | 8.7 %  | 9.6 %  | 11.6 % |
|                                     | Net Debt                   |                  | 6.0          | 17.5       | 14.0         | 21.5    | 20.9   | 19.0   | 16.7   |
|                                     | ROCE (NOPAT)               |                  | 4.0 %        | n.a.       | 0.1 %        | 2.0 %   | 5.0 %  | 5.8 %  | 7.1 %  |
|                                     | Guidance:                  | Sales EUR 11     | 0-115m, adj. | EBIT EUR 6 | .5m. EBIT El | JR 6.0m |        |        |        |
|                                     |                            |                  |              |            |              |         |        |        |        |

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# WARBURG

### Softing

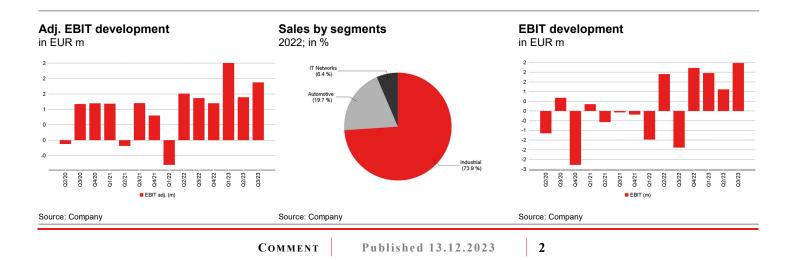


### **Company Background**

- Softing has the necessary expertise on information exchange between various devices, sensors, plant and software solutions in automated processes. Its business activity comprises three segments.
- Industrial Automation: hardware and software solutions for the exchange of information in all kinds of production including assembly lines, chemical plants, oil and gas extraction or refineries.
- IT Networks: diagnostic devices which are used in industrial automation and for the diagnosis of copper and optical fibre networks in data centers and office installations
- Automotive Electronics: The solutions allow engineers and workshop mechanics to test automotive electronics in the development phase, production or repair and to recognise errors via data evaluation.
- The solutions in the automotive segment are not for application within the vehicles and therefore do not pose a product re-call risk for the company.

### **Competitive Quality**

- European market leader in the networking of various production plant elements as well as in business-related software (so-called OPC products).
- World market leader in components for the exchange of information in gas and oil plants. Some >50% of all devices registered worldwide that are used in these plants include components from Softing.
- Softing's participation in international committees that set standards for the exchange of information. This contributes to a short timeto-market.
- The high complexity of Softing's business activity is the single most important barrier to market entry for potential competitors.





#### DCF model Transitional period Term. Value Detailed forecast period Figures in EUR m 2023e 2024e 2025e 2026e 2027e 2028e 2029e 2030e 2031e 2032e 2033e 2034e 2035e Sales 115.7 121.3 127.6 133.9 140.1 146.3 152.4 158.5 164.5 170.5 176.3 182.0 185.7 Sales change 17.7 % 4.8 % 5.2 % 4.9 % 4.7 % 4.4 % 4.2 % 4.0 % 3.8 % 3.6 % 3.4 % 3.3 % 2.0 % 2.0 % EBIT 6.1 7.3 8.9 8.7 9.1 9.5 9.9 10.3 10.7 11.1 11.5 11.8 12.1 EBIT-margin 5.3 % 6.0 % 7.0 % 6.5 % 6.5 % 6.5 % 6.5 % 6.5 % 6.5 % 6.5 % 6.5 % 6.5 % 6.5 % Tax rate (EBT) 30.0 % 30.0 % 30.0 % 30.0 % 30.0 % 30.0 % 30.0 % 30.0 % 30.0 % 30.0 % 30.0 % 30.0 % 30.0 % NOPAT 4.3 5.1 6.2 6.1 6.4 6.7 6.9 7.2 7.5 7.8 8.0 8.3 8.4 Depreciation 91 90 93 98 10 1 10.4 10 7 10.9 110 11 1 10.9 11.3 11 5 in % of Sales 7.9 % 7.4 % 7.3 % 7.3 % 7.2 % 7.1 % 7.0 % 6.9 % 6.7 % 6.5 % 6.2 % 6.2 % 6.2 % 0.0 Changes in provisions 1.4 0.0 0.1 0.1 0.1 0.1 0.1 0.1 0.1 0.1 0.1 0.1 Change in Liquidity from 1.2 1.2 - Working Capital 1.9 -0.2 0.6 1.6 1.2 1.2 1.1 11 1.1 1.1 0.8 - Capex 7.2 7.5 7.8 8.3 8.7 9.1 9.5 9.8 10.2 10.6 10.9 11.3 11.5 Capex in % of Sales 6.2 % 6.2 % 6.1 % 6.2 % 6.2 % 6.2 % 6.2 % 6.2 % 6.2 % 6.2 % 6.2 % 6.2 % 6.2 % - Other 1.5 1.6 1.6 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 Free Cash Flow (WACC 4.2 5.2 5.5 6.1 6.7 6.9 7.1 7.3 7.3 7.3 7.0 7.3 7.8 8 Model) PV of FCF 42 48 48 48 49 47 44 42 39 36 32 31 30 51 share of PVs 3.23 % 38.18 % 48.60 % Model parameter Valuation (m) Derivation of WACC: Derivation of Beta: Present values 2035e 54 51 **Terminal Value** Debt ratio 20.00 % Financial Strength 1.40 Financial liabilities 27 Cost of debt (after tax) 2.1 % Liquidity (share) 1.30 Pension liabilities 1 8.25 % 0 Market return Cyclicality 1.10 Hybrid capital Risk free rate 2.75 % Transparency 1.30 Minority interest 1 Others 1.30 Market val. of investments 0 Liquidity 5 No. of shares (m) 9.1 WACC 8.25 % Beta 1.28 81 Equity Value Value per share (EUR) 8.91

#### Sensitivity Value per Share (EUR)

|      |       | Terminal ( | Growth |        |        |        |        |        |      |       | Delta EBIT | -margin         |         |         |         |         |         |
|------|-------|------------|--------|--------|--------|--------|--------|--------|------|-------|------------|-----------------|---------|---------|---------|---------|---------|
| Beta | WACC  | 1.25 %     | 1.50 % | 1.75 % | 2.00 % | 2.25 % | 2.50 % | 2.75 % | Beta | WACC  | -1.5 pp    | <b>-1</b> .0 pp | -0.5 pp | +0.0 pp | +0.5 pp | +1.0 pp | +1.5 pp |
| 1.51 | 9.3 % | 6.95       | 7.08   | 7.22   | 7.36   | 7.51   | 7.68   | 7.86   | 1.51 | 9.3 % | 4.94       | 5.75            | 6.55    | 7.36    | 8.17    | 8.97    | 9.78    |
| 1.39 | 8.8 % | 7.59       | 7.74   | 7.90   | 8.08   | 8.27   | 8.47   | 8.69   | 1.39 | 8.8 % | 5.49       | 6.35            | 7.22    | 8.08    | 8.94    | 9.81    | 10.67   |
| 1.34 | 8.5 % | 7.94       | 8.11   | 8.29   | 8.48   | 8.69   | 8.92   | 9.16   | 1.34 | 8.5 % | 5.79       | 6.69            | 7.58    | 8.48    | 9.38    | 10.27   | 11.17   |
| 1.28 | 8.3 % | 8.32       | 8.50   | 8.70   | 8.91   | 9.15   | 9.40   | 9.68   | 1.28 | 8.3 % | 6.12       | 7.05            | 7.98    | 8.91    | 9.85    | 10.78   | 11.71   |
| 1.22 | 8.0 % | 8.72       | 8.92   | 9.15   | 9.38   | 9.65   | 9.93   | 10.24  | 1.22 | 8.0 % | 6.47       | 7.44            | 8.41    | 9.38    | 10.35   | 11.32   | 12.29   |
| 1.17 | 7.8 % | 9.15       | 9.38   | 9.63   | 9.90   | 10.19  | 10.51  | 10.86  | 1.17 | 7.8 % | 6.86       | 7.87            | 8.88    | 9.90    | 10.91   | 11.92   | 12.93   |
| 1.05 | 7.3 % | 10.14      | 10.42  | 10.73  | 11.07  | 11.44  | 11.85  | 12.30  | 1.05 | 7.3 % | 7.75       | 8.85            | 9.96    | 11.07   | 12.17   | 13.28   | 14.39   |

• The cyclical components of the business activity and the low liquidity of the share raise capital costs.

Items in the "Others" line adjust for IFRS 16 depreciation on rights of use



### Free Cash Flow Value Potential

Warburg Research's valuation tool "FCF Value Potential" reflects the ability of the company to generate sustainable free cash flows. It is based on the "FCF potential" - a FCF "ex growth" figure - which assumes unchanged working capital and pure maintenance capex. A value indication is derived via the perpetuity of a given year's "FCF potential" with consideration of the weighted costs of capital. The fluctuating value indications over time add a timing element to the DCF model (our preferred valuation tool).

| in EUR m                                       | 2019   | 2020   | 2021   | 2022   | 2023e  | 2024e  | 2025e  |
|--|--------|--------|--------|--------|--------|--------|--------|
| Net Income before minorities                   | 2.9    | -4.6   | -0.1   | -1.2   | 4.0    | 4.8    | 5.9    |
| + Depreciation + Amortisation                  | 7.8    | 11.7   | 9.5    | 9.0    | 9.1    | 9.0    | 9.3    |
| - Net Interest Income                          | -0.1   | -1.5   | 0.8    | -1.3   | -0.4   | -0.5   | -0.5   |
| - Maintenance Capex                            | 6.4    | 5.2    | 4.4    | 4.6    | 5.4    | 5.6    | 5.9    |
| + Other  | 0.0    | 0.0    | 0.0    | 0.0    | -1.5   | -1.5   | -1.5   |
| = Free Cash Flow Potential                     | 4.4    | 3.4    | 4.3    | 4.6    | 6.6    | 7.1    | 8.3    |
| FCF Potential Yield (on market EV)             | 5.9 %  | 4.8 %  | 6.2 %  | 6.1 %  | 8.7 %  | 9.6 %  | 11.6 % |
| WACC   | 8.25 % | 8.25 % | 8.25 % | 8.25 % | 8.25 % | 8.25 % | 8.25 % |
| = Enterprise Value (EV)                        | 75.9   | 69.9   | 69.5   | 75.2   | 76.4   | 74.5   | 72.2   |
| = Fair Enterprise Value                        | 53.9   | 40.8   | 51.9   | 55.3   | 80.3   | 86.5   | 101.2  |
| - Net Debt (Cash)                              | 20.4   | 20.4   | 20.4   | 20.4   | 18.4   | 16.5   | 14.2   |
| - Pension Liabilities                          | 1.1    | 1.1    | 1.1    | 1.1    | 2.5    | 2.5    | 2.5    |
| - Other  | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    |
| <ul> <li>Market value of minorities</li> </ul> | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    |
| + Market value of investments                  | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    |
| = Fair Market Capitalisation                   | 32.4   | 19.3   | 30.4   | 33.8   | 59.4   | 67.5   | 84.5   |
| Number of shares, average                      | 9.1    | 9.1    | 9.0    | 9.0    | 9.0    | 9.0    | 9.0    |
| = Fair value per share (EUR)                   | 3.55   | 2.13   | 3.37   | 3.75   | 6.58   | 7.49   | 9.37   |
| premium (-) / discount (+) in %                |        |        |        |        | 7.9 %  | 22.8 % | 53.7 % |
| Sensitivity Fair value per Share (EUR)         |        |        |        |        |        |        |        |
| 11.25 %  | 1.98   | 0.93   | 1.82   | 2.09   | 4.17   | 4.88   | 6.32   |
| 10.25 %  | 2.40   | 1.25   | 2.23   | 2.53   | 4.80   | 5.56   | 7.11   |
| 9.25 %   | 2.91   | 1.64   | 2.73   | 3.06   | 5.57   | 6.39   | 8.08   |
| WACC 8.25 %                                    | 3.55   | 2.13   | 3.37   | 3.75   | 6.58   | 7.49   | 9.37   |
| 7.25 %   | 4.37   | 2.74   | 4.13   | 4.55   | 7.73   | 8.73   | 10.81  |
| 6.25 %   | 5.45   | 3.56   | 5.17   | 5.65   | 9.34   | 10.45  | 12.84  |
| 5.25 %   | 6.93   | 4.69   | 6.60   | 7.18   | 11.55  | 12.84  | 15.63  |

• Capitalised own work is a significant element of the capex.

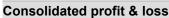
• FCF-Value-CAGR 2019-2025e: 17%



#### Valuation 2019 2020 2021 2022 2023e 2024e 2025e Price / Book 1.0 x 0.8 x 0.9 x 0.9 x 0.8 x 0.8 x 0.8 x Book value per share ex intangibles 0.76 0.63 0.78 0.60 1.33 1.65 2.10 EV / Sales 0.8 x 0.9 x 0.8 x 0.8 x 0.7 x 0.6 x 0.6 x EV / EBITDA 6.3 x 5.0 x 4.6 x 4.0 x 9.0 x 7.7 x 7.7 x EV / EBIT 17.6 x 98.7 x 12.4 x 10.2 x 8.1 x n.a. n.a. EV / EBIT adj.\* 44.8 x 23.2 x 23.0 x 19.4 x 11.5 x 9.0 x 7.1 x P / FCF 213.1 x 14.5 x 14.2 x 11.3 x 10.6 x n.a. n.a. P / E 24.8 x n.a. n.a. n.a. 14.5 x 12.2 x 9.7 x P / E adj.\* 24.8 x n.a. 14.5 x 12.2 x 9.7 x n.a. n.a. **Dividend Yield** 0.5 % 0.7 % 1.6 % 1.7 % 1.6 % 1.6 % 1.6 % 6.2 % 4.8 % 6.1 % 8.7 % 9.6 % 11.6 % FCF Potential Yield (on market EV) 5.9 %

\*Adjustments made for: Adj. figures exclude PPAs and changes to own work capitalized

| Company Specific Items |      |      |       |       |       |       |       |
|------------------------|------|------|-------|-------|-------|-------|-------|
|                        | 2019 | 2020 | 2021  | 2022  | 2023e | 2024e | 2025e |
| order entries          | n.a. | n.a. | 104.8 | 102.9 | 0.0   | n.a.  | n.a.  |
| book-to-bill           | n.a. | n.a. | 1.2   | 1.0   | 0.0   | n.a.  | n.a.  |
| order book             | n.a. | n.a. | 33.6  | 38.2  | 0.0   | n.a.  | n.a.  |





| In EUR m   | 2019            | 2020          | 2021   | 2022   | 2023e  | 2024e  | 2025e  |
|--|-----------------|---------------|--------|--------|--------|--------|--------|
| Sales  | 91.1            | 77.6          | 84.7   | 98.3   | 115.7  | 121.3  | 129.2  |
| Change Sales yoy   | 8.6 %           | -14.8 %       | 9.1 %  | 16.1 % | 17.7 % | 4.8 %  | 6.5 %  |
| Increase / decrease in inventory                         | 0.0             | 0.0           | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    |
| Own work capitalised                                     | 5.5             | 3.7           | 3.7    | 3.9    | 5.4    | 4.9    | 4.7    |
| Total Sales  | 96.6            | 81.3          | 88.3   | 102.3  | 121.1  | 126.2  | 133.9  |
| Material expenses  | 39.3            | 35.1          | 39.1   | 48.3   | 53.5   | 55.8   | 59.2   |
| Gross profit   | 57.3            | 46.1          | 49.3   | 53.9   | 67.6   | 70.4   | 74.7   |
| Gross profit margin                                      | 62.9 %          | 59.5 %        | 58.2 % | 54.9 % | 58.5 % | 58.0 % | 57.8 % |
| Personnel expenses                                       | 35.4            | 31.7          | 33.6   | 36.0   | 39.9   | 41.3   | 43.7   |
| Other operating income                                   | 0.8             | 1.7           | 2.8    | 3.7    | 0.6    | 1.0    | 1.2    |
| Other operating expenses                                 | 10.5            | 8.4           | 9.4    | 11.9   | 13.1   | 13.8   | 14.0   |
| Unfrequent items   | 0.0             | 0.0           | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    |
| EBITDA   | 12.1            | 7.8           | 9.1    | 9.7    | 15.2   | 16.3   | 18.2   |
| Margin   | 13.3 %          | 10.0 %        | 10.7 % | 9.9 %  | 13.2 % | 13.4 % | 14.1 % |
| Depreciation of fixed assets                             | 2.6             | 2.2           | 2.2    | 1.7    | 2.4    | 2.4    | 2.5    |
| EBITA  | 9.5             | 5.6           | 6.8    | 8.1    | 12.8   | 13.9   | 15.7   |
| Amortisation of intangible assets                        | 5.2             | 9.5           | 6.3    | 7.2    | 6.7    | 6.6    | 6.8    |
| Goodwill amortisation                                    | 0.0             | 0.0           | 1.0    | 0.1    | 0.0    | 0.0    | 0.0    |
| EBIT   | 4.3             | -3.9          | -0.5   | 0.8    | 6.1    | 7.3    | 8.9    |
| Margin   | 4.7 %           | -5.1 %        | -0.6 % | 0.8 %  | 5.3 %  | 6.0 %  | 6.9 %  |
| EBIT adj.  | 3.9             | 1.6           | 3.0    | 3.3    | 6.6    | 8.3    | 10.2   |
| Interest income  | 0.1             | 0.1           | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    |
| Interest expenses  | 0.3             | 0.3           | 0.3    | 0.3    | 0.3    | 0.3    | 0.3    |
| Other financial income (loss)                            | 0.3             | -1.2          | 1.1    | -1.0   | 0.0    | 0.0    | 0.0    |
| EBT  | 4.2             | -5.4          | 0.3    | -0.6   | 5.7    | 6.8    | 8.4    |
| Margin   | 4.7 %           | -7.0 %        | 0.3 %  | -0.6 % | 5.0 %  | 5.6 %  | 6.5 %  |
| Total taxes  | 1.3             | -0.8          | 0.4    | 0.6    | 1.7    | 2.0    | 2.5    |
| Net income from continuing operations                    | 2.9             | -4.6          | -0.1   | -1.2   | 4.0    | 4.8    | 5.9    |
| Income from discontinued operations (net of tax)         | 0.0             | 0.0           | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    |
| Net income before minorities                             | 2.9             | -4.6          | -0.1   | -1.2   | 4.0    | 4.8    | 5.9    |
| Minority interest  | 0.1             | 0.2           | 0.2    | 0.2    | 0.2    | 0.2    | 0.2    |
| Net income   | 2.8             | -4.7          | -0.3   | -1.4   | 3.8    | 4.5    | 5.7    |
| Margin   | 3.1 %           | -6.1 %        | -0.3 % | -1.4 % | 3.3 %  | 3.7 %  | 4.4 %  |
| Number of shares, average                                | 9.1             | 9.1           | 9.0    | 9.0    | 9.0    | 9.0    | 9.0    |
| EPS  | 0.31            | -0.52         | -0.03  | -0.15  | 0.42   | 0.50   | 0.63   |
| EPS adj.   | 0.31            | -0.52         | -0.03  | -0.15  | 0.42   | 0.50   | 0.63   |
| *Adjustments made for: Adj. figures exclude PPAs and cha | ngoo to own wor | k oonitalizad |        |        |        |        |        |

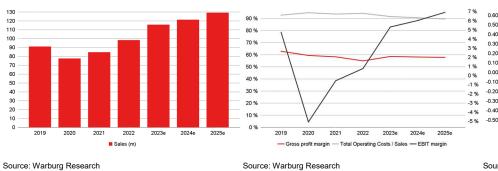
### Guidance: Sales EUR 110-115m, adj. EBIT EUR 6.5m. EBIT EUR 6.0m

### **Financial Ratios**

|                               | 2019    | 2020    | 2021    | 2022     | 2023e   | 2024e   | 2025e   |
|-------------------------------|---------|---------|---------|----------|---------|---------|---------|
| Total Operating Costs / Sales | 92.8 %  | 94.7 %  | 93.6 %  | 94.1 %   | 91.5 %  | 90.6 %  | 89.5 %  |
| Operating Leverage            | 0.6 x   | n.a.    | -9.6 x  | n.a.     | 40.0 x  | 3.9 x   | 3.4 x   |
| EBITDA / Interest expenses    | 44.4 x  | 29.8 x  | 36.0 x  | 34.5 x   | 50.8 x  | 54.3 x  | 60.8 x  |
| Tax rate (EBT)                | 31.0 %  | 15.5 %  | 123.9 % | -109.4 % | 30.0 %  | 30.0 %  | 30.0 %  |
| Dividend Payout Ratio         | 12.4 %  | n.m.    | n.m.    | n.m.     | 22.4 %  | 18.9 %  | 15.3 %  |
| Sales per Employee            | 225,416 | 195,458 | 218,273 | 248,889  | 272,235 | 285,412 | 304,000 |

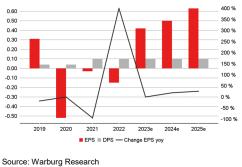
**Operating Performance** 

# Sales, EBITDA in EUR m



in %

### Performance per Share



COMMENT Published 13.12.2023

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### Consolidated balance sheet



80 %

70 %

60 %

50 %

40 %

30 %

20 %

10 %

0 %

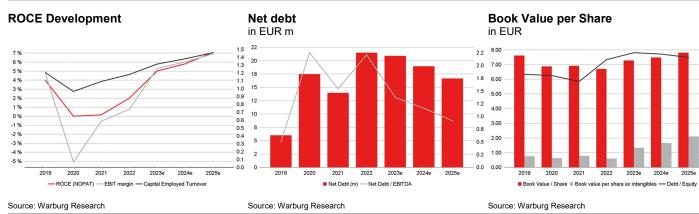
2024e

2025e

| In EUR m  | 2019  | 2020  | 2021  | 2022  | 2023e | 2024e | 2025e |
|---|-------|-------|-------|-------|-------|-------|-------|
| Assets  |       |       |       |       |       |       |       |
| Goodwill and other intangible assets                    | 62.4  | 56.8  | 55.8  | 55.6  | 54.2  | 53.1  | 52.0  |
| thereof other intangible assets                         | 27.7  | 20.7  | 20.2  | 18.7  | 16.7  | 14.7  | 12.7  |
| thereof Goodwill  | 18.1  | 17.5  | 17.1  | 17.4  | 17.4  | 17.4  | 17.4  |
| Property, plant and equipment                           | 3.2   | 5.5   | 4.8   | 7.6   | 8.6   | 9.8   | 11.0  |
| Financial assets  | 1.5   | 1.5   | 1.5   | 0.4   | 0.4   | 0.4   | 0.4   |
| Other long-term assets                                  | 2.8   | 0.0   | 0.0   | 0.0   | 9.0   | 9.0   | 9.0   |
| Fixed assets  | 69.9  | 63.8  | 62.1  | 63.6  | 72.2  | 72.3  | 72.4  |
| Inventories   | 12.6  | 13.7  | 13.4  | 19.0  | 19.6  | 19.6  | 19.9  |
| Accounts receivable                                     | 15.4  | 14.3  | 14.1  | 16.8  | 19.3  | 19.9  | 20.9  |
| Liquid assets   | 14.9  | 10.2  | 9.6   | 6.8   | 7.9   | 9.8   | 12.1  |
| Other short-term assets                                 | 4.0   | 3.2   | 4.2   | 4.3   | 4.3   | 4.3   | 4.3   |
| Current assets  | 46.9  | 41.4  | 41.3  | 46.8  | 51.1  | 53.6  | 57.2  |
| Total Assets  | 116.8 | 105.2 | 103.4 | 110.4 | 123.3 | 125.9 | 129.6 |
| Liabilities and shareholders' equity                    |       |       |       |       |       |       |       |
| Subscribed capital                                      | 9.1   | 9.1   | 9.1   | 9.1   | 9.1   | 9.1   | 9.1   |
| Capital reserve   | 31.1  | 31.1  | 31.1  | 31.1  | 31.1  | 31.1  | 31.1  |
| Retained earnings                                       | 29.1  | 22.9  | 23.2  | 21.3  | 25.1  | 29.6  | 35.3  |
| Other equity components                                 | 0.0   | -0.5  | -0.5  | -0.5  | 1.0   | -1.7  | -4.4  |
| Shareholders' equity                                    | 69.3  | 62.6  | 62.9  | 61.0  | 66.3  | 68.1  | 71.1  |
| Minority interest                                       | 0.3   | 0.4   | 0.6   | 0.8   | 0.8   | 0.8   | 0.8   |
| Total equity  | 69.6  | 63.0  | 63.5  | 61.8  | 67.1  | 69.0  | 71.9  |
| Provisions  | 4.4   | 3.2   | 2.8   | 1.2   | 5.4   | 5.4   | 5.4   |
| thereof provisions for pensions and similar obligations | 3.1   | 3.1   | 2.6   | 1.1   | 2.5   | 2.5   | 2.5   |
| Financial liabilities (total)                           | 17.8  | 24.6  | 21.0  | 27.2  | 26.3  | 26.3  | 26.3  |
| Short-term financial liabilities                        | 1.6   | 4.7   | 3.5   | 5.5   | 5.0   | 5.0   | 5.0   |
| Accounts payable  | 6.5   | 6.0   | 7.2   | 9.3   | 10.5  | 11.3  | 12.0  |
| Other liabilities                                       | 18.4  | 8.4   | 8.8   | 11.0  | 14.0  | 14.0  | 14.0  |
| Liabilities   | 47.2  | 42.2  | 39.8  | 48.6  | 56.2  | 57.0  | 57.7  |
| Total liabilities and shareholders' equity              | 116.8 | 105.2 | 103.4 | 110.4 | 123.3 | 125.9 | 129.6 |

### **Financial Ratios**

|                                     | 2019   | 2020    | 2021    | 2022    | 2023e   | 2024e   | 2025e  |
|-------------------------------------|--------|---------|---------|---------|---------|---------|--------|
| Efficiency of Capital Employment    |        |         |         |         |         |         |        |
| Operating Assets Turnover           | 4.1 x  | 3.1 x   | 3.9 x   | 3.4 x   | 3.6 x   | 3.7 x   | 3.7 x  |
| Capital Employed Turnover           | 1.2 x  | 1.0 x   | 1.1 x   | 1.2 x   | 1.3 x   | 1.4 x   | 1.5 x  |
| ROA                                 | 4.0 %  | -7.4 %  | -0.4 %  | -2.2 %  | 5.3 %   | 6.3 %   | 7.8 %  |
| Return on Capital                   |        |         |         |         |         |         |        |
| ROCE (NOPAT)                        | 4.0 %  | n.a.    | 0.1 %   | 2.0 %   | 5.0 %   | 5.8 %   | 7.1 %  |
| ROE                                 | 4.1 %  | -7.2 %  | -0.4 %  | -2.3 %  | 6.0 %   | 6.8 %   | 8.2 %  |
| Adj. ROE                            | 4.1 %  | -7.2 %  | -0.4 %  | -2.3 %  | 6.0 %   | 6.8 %   | 8.2 %  |
| Balance sheet quality               |        |         |         |         |         |         |        |
| Net Debt                            | 6.0    | 17.5    | 14.0    | 21.5    | 20.9    | 19.0    | 16.7   |
| Net Financial Debt                  | 2.9    | 14.4    | 11.4    | 20.4    | 18.4    | 16.5    | 14.2   |
| Net Gearing                         | 8.6 %  | 27.7 %  | 22.0 %  | 34.8 %  | 31.1 %  | 27.5 %  | 23.2 % |
| Net Fin. Debt / EBITDA              | 24.2 % | 185.7 % | 125.4 % | 209.4 % | 120.7 % | 100.9 % | 77.7 % |
| Book Value / Share                  | 7.6    | 6.9     | 6.9     | 6.7     | 7.3     | 7.5     | 7.8    |
| Book value per share ex intangibles | 0.8    | 0.6     | 0.8     | 0.6     | 1.3     | 1.7     | 2.1    |



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### Consolidated cash flow statement

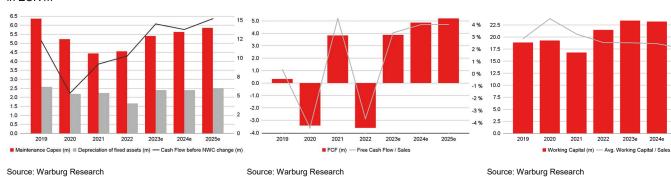


| In EUR m   | 2019 | 2020 | 2021 | 2022 | 2023e | 2024e | 2025e |
|--|------|------|------|------|-------|-------|-------|
| Net income   | 2.9  | -4.6 | -0.1 | -1.2 | 4.0   | 4.8   | 5.9   |
| Depreciation of fixed assets                           | 2.6  | 2.2  | 2.2  | 1.7  | 2.4   | 2.4   | 2.5   |
| Amortisation of goodwill                               | 0.0  | 0.0  | 1.0  | 0.1  | 0.0   | 0.0   | 0.0   |
| Amortisation of intangible assets                      | 5.2  | 9.5  | 6.3  | 7.2  | 6.7   | 6.6   | 6.8   |
| Increase/decrease in long-term provisions              | 0.0  | 0.0  | -0.1 | -0.5 | 1.4   | 0.0   | 0.0   |
| Other non-cash income and expenses                     | 1.5  | -1.8 | -0.2 | 3.0  | 0.0   | 0.0   | 0.0   |
| Cash Flow before NWC change                            | 12.2 | 5.3  | 9.2  | 10.3 | 14.5  | 13.8  | 15.2  |
| Increase / decrease in inventory                       | -2.0 | -1.1 | 0.3  | -5.6 | -0.6  | 0.0   | -0.3  |
| Increase / decrease in accounts receivable             | -1.7 | 1.2  | 0.4  | -2.9 | -2.5  | -0.6  | -1.0  |
| Increase / decrease in accounts payable                | 0.0  | -0.5 | 1.2  | 2.0  | 1.2   | 0.8   | 0.7   |
| Increase / decrease in other working capital positions | 1.8  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0   | 0.0   |
| Increase / decrease in working capital (total)         | -1.9 | -0.4 | 1.9  | -6.4 | -1.9  | 0.2   | -0.6  |
| Net cash provided by operating activities [1]          | 10.4 | 4.9  | 11.1 | 3.8  | 12.6  | 14.0  | 14.6  |
| Investments in intangible assets                       | -7.4 | -5.4 | -4.8 | -5.1 | -5.3  | -5.5  | -5.7  |
| Investments in property, plant and equipment           | -1.1 | -1.5 | -1.5 | -4.9 | -1.9  | -2.0  | -2.1  |
| Payments for acquisitions                              | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0   | 0.0   |
| Financial investments                                  | 0.0  | -1.5 | 0.0  | 0.0  | 0.0   | 0.0   | 0.0   |
| Income from asset disposals                            | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0   | 0.0   |
| Net cash provided by investing activities [2]          | -8.5 | -8.5 | -5.9 | -6.1 | -7.2  | -7.5  | -7.8  |
| Change in financial liabilities                        | 6.5  | 1.1  | -4.2 | 1.6  | -0.9  | 0.0   | 0.0   |
| Dividends paid   | -1.2 | -0.4 | -0.4 | -0.9 | -0.9  | -0.9  | -0.9  |
| Purchase of own shares                                 | 0.0  | -0.5 | 0.0  | 0.0  | 0.0   | 0.0   | 0.0   |
| Capital measures                                       | 0.0  | 0.0  | 0.0  | 0.0  | 0.0   | 0.0   | 0.0   |
| Other  | -1.9 | -1.4 | -1.3 | -1.4 | -2.5  | -3.6  | -3.6  |
| Net cash provided by financing activities [3]          | 3.4  | -1.1 | -5.9 | -0.7 | -4.3  | -4.5  | -4.5  |
| Change in liquid funds [1]+[2]+[3]                     | 5.3  | -4.7 | -0.7 | -3.0 | 1.1   | 2.0   | 2.3   |
| Effects of exchange-rate changes on cash               | 0.0  | -0.1 | 0.2  | 0.1  | 0.0   | 0.0   | 0.0   |
| Cash and cash equivalent at end of period              | 14.9 | 10.2 | 9.6  | 6.8  | 7.9   | 9.8   | 12.1  |

### **Financial Ratios**

|                                      | 2019    | 2020    | 2021      | 2022    | 2023e   | 2024e   | 2025e   |
|--------------------------------------|---------|---------|-----------|---------|---------|---------|---------|
|                                      | 2019    | 2020    | 2021      | 2022    | 20236   | 20246   | 20256   |
| Cash Flow                            |         |         |           |         |         |         |         |
| FCF                                  | 0.3     | -3.4    | 3.8       | -3.6    | 3.9     | 4.9     | 5.2     |
| Free Cash Flow / Sales               | 0.4 %   | -4.4 %  | 4.5 %     | -3.7 %  | 3.3 %   | 4.0 %   | 4.0 %   |
| Free Cash Flow Potential             | 4.4     | 3.4     | 4.3       | 4.6     | 6.6     | 7.1     | 8.3     |
| Free Cash Flow / Net Profit          | 11.7 %  | 72.2 %  | -1501.6 % | 258.2 % | 101.9 % | 107.0 % | 91.5 %  |
| Interest Received / Avg. Cash        | 0.5 %   | 0.4 %   | 0.3 %     | 0.6 %   | 0.5 %   | 0.0 %   | 0.0 %   |
| Interest Paid / Avg. Debt            | 1.8 %   | 1.2 %   | 1.1 %     | 1.2 %   | 1.1 %   | 1.1 %   | 1.1 %   |
| Management of Funds                  |         |         |           |         |         |         |         |
| Investment ratio                     | 9.3 %   | 9.0 %   | 7.5 %     | 10.1 %  | 6.2 %   | 6.2 %   | 6.0 %   |
| Maint. Capex / Sales                 | 7.0 %   | 6.7 %   | 5.2 %     | 4.6 %   | 4.7 %   | 4.6 %   | 4.5 %   |
| Capex / Dep                          | 108.5 % | 59.6 %  | 66.1 %    | 111.1 % | 79.1 %  | 83.3 %  | 83.9 %  |
| Avg. Working Capital / Sales         | 20.3 %  | 24.6 %  | 21.3 %    | 19.5 %  | 19.4 %  | 19.2 %  | 18.2 %  |
| Trade Debtors / Trade Creditors      | 237.5 % | 238.7 % | 194.7 %   | 180.9 % | 183.8 % | 176.1 % | 174.2 % |
| Inventory Turnover                   | 3.1 x   | 2.6 x   | 2.9 x     | 2.5 x   | 2.7 x   | 2.8 x   | 3.0 x   |
| Receivables collection period (days) | 62      | 67      | 61        | 62      | 61      | 60      | 59      |
| Payables payment period (days)       | 60      | 62      | 67        | 70      | 72      | 74      | 74      |
| Cash conversion cycle (Days)         | 94      | 119     | 86        | 98      | 89      | 81      | 77      |





**Free Cash Flow Generation** 

Published 13.12.2023

Working Capital

25.0 %

22.5 %

20.0 %

17.5 %

15.0 %

12.5 %

10.0 %

7.5 %

5.0 %

2.5 %

0.0 %

2025e



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| Softing | 3, 5       | https://www.mmwarburg.com/disclaimer/disclaimer_en/DE0005178008.htm      |  |



#### INVESTMENT RECOMMENDATION

Investment recommendation: expected direction of the share price development of the financial instrument up to the given <u>price target</u> in the opinion of the analyst who covers this financial instrument.

| -B- | Buy:              | The price of the analysed financial instrument is expected to rise over the next 12 months.              |  |
|-----|-------------------|--|--|
| -H- | Hold:             | The price of the analysed financial instrument is expected to remain mostly flat over the next 12 months |  |
| -S- | Sell:             | The price of the analysed financial instrument is expected to fall over the next 12 months.              |  |
| "_" | Rating suspended: | The available information currently does not permit an evaluation of the company.                        |  |

### WARBURG RESEARCH GMBH - ANALYSED RESEARCH UNIVERSE BY RATING

| Rating           | Number of stocks | % of Universe |
|------------------|------------------|---------------|
| Buy              | 154              | 73            |
| Hold             | 45               | 21            |
| Sell             | 6                | 3             |
| Rating suspended | 7                | 3             |
| Total            | 212              | 100           |

#### WARBURG RESEARCH GMBH - ANALYSED RESEARCH UNIVERSE BY RATING ...

... taking into account only those companies which were provided with major investment services in the last twelve months.

| Rating           | Number of stocks | % of Universe |
|------------------|------------------|---------------|
| Buy              | 44               | 81            |
| Hold             | 7                | 13            |
| Sell             | 0                | 0             |
| Rating suspended | 3                | 6             |
| Total            | 54               | 100           |

### PRICE AND RATING HISTORY SOFTING AS OF 13.12.2023



Markings in the chart show rating changes by Warburg Research GmbH in the last 12 months. Every marking details the date and closing price on the day of the rating change.



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