

Softing Conflict Minerals Policy

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To our customers

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“Conflict minerals” as defined by the Dodd-Frank Act include gold, tantalum, tin and tungsten. These materials are often inevitably part of electronic components and products.

Softing supports industry-wide efforts to identify, reduce, and hopefully eliminate the use of conflict minerals originating in the DRC and adjoining countries that finance or benefit groups committing human rights violations. In furtherance of this goal, Softing leverages the Responsible Minerals Initiative’s (RMI) Conflict Minerals Reporting Template (CMRT) to gather and exchange supply chain information. Softing CMRT discloses the complete list of smelter sources we can determine from our information available through Softing’s supply chain inquiry and makes this information available to our customers upon request.

Softing has implemented a due diligence process that aligns with the Organisation for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (OECD Guidance).

Softing expects all its suppliers to undertake due diligence with their supply chains to ensure that 3TGs are only sourced from mines and smelters outside of conflict-affected and high-risk areas. Softing requests suppliers to disclose their sourcing origins by using a Conflict Mineral Reporting Template (CMRT) or equivalent certified documents when requested once a year.

Softing requests suppliers to notify us immediately and actively if changes are made in materials or sources after providing a CMRT or equivalent certified documentation.

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